Business Administration

Bachelor of Science (BS)

Students who earn a Bachelor of Science degree from the Haas School of Business Undergraduate Program possess the knowledge and technical skills necessary to understand the modern business world, to achieve the highest levels of success in their professional careers, and to prepare for subsequent graduate work. Coursework is fully integrated with the University's liberal arts curriculum, resulting in graduates who are able to draw upon their knowledge of the arts and sciences as well as business in their endeavors.

Admission to the Major

The highly-competitive, two-year Haas Undergraduate Program accepts applications from both continuing UC Berkeley students and transfer applicants. Before applying to the school, you should visit our website (http://haas.berkeley.edu/Undergrad) . The website contains complete information concerning academic qualifications for admission, with details about prerequisites and degree requirements. Because there are many more applicants than spaces available, completion of the prerequisites does not guarantee admission.

Minor Program

There is no minor program in Business Administration.

In addition to the University, campus, and college requirements, listed on the College Requirements tab, students must fulfill the below requirements specific to their major program.

General Guidelines

- 1. A minimum of 38 upper division business units are required, and a minimum of 12 upper division non-business units are required.
- Haas students must adhere to the 7-course breadth guidelines (http:// ls-advise.berkeley.edu/requirement/7breadth.html) outlined on the College of Letters and Science website. Refer to the Haas School breadth guidelines for exceptions (http://www.haas.berkeley.edu/ Undergrad/breadth_list.html).
- 3. No more than 16 units total in courses numbered 98, 99, 197, 198, and 199 may be used to satisfy degree requirements.
- 4. Students must complete the degree program in four semesters, not including Summer Session.
- All Haas business courses must be taken for a letter grade, including core substitutions, with the exception of UGBA 194, UGBA 198 and UGBA 199 (only offered *Pass/No Pass*).
- No more than 1/3 of a student's total UC Berkeley units may be taken *Pass/No Pass*, including physical education courses, Education Abroad Program, or courses taken on another UC campus.
- 7. Students who receive a grade of D+ or lower in a core course must repeat the course until they achieve a grade of C- or better.
- 8. A minimum overall grade point average (GPA) of 2.0 is required for graduation.
- 9. In order to be eligible for honors, at least 43 UC units must be completed for letter grades.

For information regarding residence requirements and unit requirements, please see the College Requirements (http://guide.berkeley.edu/

archive/2016-17/undergraduate/colleges-schools/haas-business/ #collegerequirementstext) .

Lower Division Prerequisites

The prerequisites listed below are required before admission to the major. All prerequisites must be completed with a letter grade of C- or higher, no more than five years before starting the Business major. For further information regarding the prerequisites and the admissions, please see the program's website (http://haas.berkeley.edu/Undergrad).

UGBA 10	Principles of Business	3		
Select one of the following calculus sequences:				
Select one of the	Tollowing calculus sequences.	6-8		
MATH 16A & MATH 16B	Analytic Geometry and Calculus and Analytic Geometry and Calculus			
MATH 1A & MATH 1B	Calculus and Calculus ¹			
MATH 53	Multivariable Calculus			
MATH 54	Linear Algebra and Differential Equations			
ECON 1	Introduction to Economics			
or ECON 2	Introduction to EconomicsLecture Format			
Select one of the	following statistics courses:	4		
STAT 20	Introduction to Probability and Statistics			
STAT 21	Introductory Probability and Statistics for Business			
English/Reading	and Composition Requirement (see below)			

English/Reading and Composition Requirement (see below).

¹ Or MATH 1A & MATH 16B.

Some prerequisite and college requirements may be satisfied through exam credit. Please see the Haas School of Business website (http:// haas.berkeley.edu/Undergrad/aplist.html) for details.

English/Reading and Composition Requirement (R&C)

For UC Berkeley students: You must satisfy this requirement by completing courses comparable to both Berkeley's English R1A and English R1B (http://ls-advise.berkeley.edu/requirements/rc.html) . Check this page (http://guide.berkeley.edu/archive/2016-17/undergraduate/ colleges-schools/haas-business/reading-composition-requirement) for a list of courses that will satisfy the first half ("A") and second half ("B") of the R&C requirement.

You may use first-half and second-half courses from different departments. Please remember that Haas guidelines differ from L&S guidelines. For example, for Haas one course may not be used to satisfy both a prerequisite and a breadth requirement.

For Transfer students: You must satisfy this requirement by completing courses comparable to both UC Berkeley's English R1A and English R1B. Students at schools other than California community colleges should download a copy of the R&C Questionnaire (http://ls-advise.berkeley.edu/fp/29RCQuest.pdf) (pdf) to be filled out by your professors.

Foreign Language Requirement

Satisfying the foreign language requirement is also a prerequisite for admission to the major in Business Administration. You may satisfy the University's foreign language requirement in one of several ways:

• Minimum 3 years of one High School foreign language

 Completion of 2nd semester college level of foreign language. Students attending a California community college should visit www.assist.org (http://www.assist.org) for courses at each school that fulfill the language requirement.

Continuing UC Berkeley students are not allowed to take the foreign language requirement off campus during the academic year in which they apply. For example, students applying in November 2015 will not be allowed to take the foreign language requirement off campus during Fall 2015 or Spring 2016.

- By exam, by passing one of the following exams, in a language other than English, with the grade or score indicated:
 - 590 on the SAT II
 - 3, 4, or 5 on an AP Exam
 - A, B, or C on a GCE "O" or "A" Level, HKCEE or HKALE; or 5, 6, or 7 on an IB Higher Level Exam
 - Passing score on a foreign language proficiency exam offered by some departments at Berkeley or at other UC campuses.

Required Upper Division Core Courses

Total Units		30
UGBA 107	The Social, Political, and Ethical Environment of Business	3
UGBA 106	Marketing	3
UGBA 105	Leading People	3
UGBA 104	Analytic Decision Modeling Using Spreadsheets	3
UGBA 103	Introduction to Finance	4
UGBA 102B	Introduction to Managerial Accounting	3
UGBA 102A	Introduction to Financial Accounting	3
UGBA 101B	Macroeconomic Analysis for Business Decisions	3
UGBA 101A	Microeconomic Analysis for Business Decisions	3
UGBA 100	Business Communication	2

Core Substitutions

The following UC Berkeley courses may be used to fulfill the corresponding core business requirement. However, units for these approved substitutions are non-business upper division units and students must take additional business electives towards the required 38 upper division business units.

May substitute one of the following for UGBA 101A:

	ECON 100A	Economic AnalysisMicro
	ECON 101A	Economic TheoryMicro
	ENVECON 100	OMicroeconomic Theory with Application to Natural Resources
	IAS 106	Intermediate Microeconomic Theory
N	lay substitute on	e of the following for UGBA 101B:
	ECON 100B	Economic AnalysisMacro
	ECON 101B	Economic TheoryMacro
	IAS 107	Intermediate Macroeconomic Theory

Effective Spring 2014, UC Berkeley Extension

courses XB102A "Introduction to Financial Accounting"

and XB102B "Introduction to Managerial Accounting" are not equivalent to UGBA 102A and UGBA 102B as taught by the Haas Undergraduate Program. Students planning on applying to the Haas Undergraduate Program or conditionally admitted students to the Haas Undergraduate Program should not enroll in either of these courses.

Upper Division Business Administration Elective Courses

2.000.000		
UGBA 113	Managerial Economics	3
UGBA 115	Competitive Strategy	3
UGBA 117	Special Topics in Economic Analysis and Policy	1-4
UGBA 118	International Trade	3
UGBA 119	Leading Strategy Implementation	3
UGBA 120AA	Intermediate Financial Accounting 1	4
UGBA 120AB	Intermediate Financial Accounting 2	4
UGBA 120B	Advanced Financial Accounting	4
UGBA 121	Federal Income Tax Accounting	4
UGBA 122	Financial Information Analysis	4
UGBA 123	Operating and Financial Reporting Issues in the Financial Services Industry	3
UGBA W125	Professional Judgment in Accounting	3
UGBA 126	Auditing	4
UGBA 127	Special Topics in Accounting	1-4
UGBA 128	Strategic Cost Management	3
UGBA 129	Financial Reporting for Complex Transactions	3
UGBA 131	Corporate Finance and Financial Statement Analysis	3
UGBA 132	Financial Institutions and Markets	3
UGBA 133	Investments	3
UGBA 136F	Behavioral Finance	3
UGBA 137	Special Topics in Finance	1-4
UGBA 141	Production and Operations Management	3
UGBA 143	Game Theory and Business Decisions	3
UGBA 147	Special Topics in Operations and Information Technology Management	1-4
UGBA 151	Management of Human Resources	3
UGBA 152	Negotiation and Conflict Resolution	3
UGBA 154	Power and Politics in Organizations	2,3
UGBA 155	Leadership	3
UGBA 156AC	Diversity in the Workplace	3
UGBA 157	Special Topics in the Management of Organizations	1-4
UGBA 160	Consumer Behavior	3
UGBA 161	Marketing Research: Data and Analytics	3
UGBA 162	Brand Management and Strategy	3
UGBA 162A	Product Branding and Branded Entertainment	2
UGBA 165	Advertising Strategy	3
UGBA 167	Special Topics in Marketing	1-4
UGBA 168B	International Marketing	3
UGBA 169	Pricing	3
UGBA 170	Ethical Leadership in Business	2
UGBA C172	History of American Business	3
UGBA 175	Legal Aspects of Management	3
UGBA 176	Media Consulting and Public Relations	2
UGBA 177	Special Topics in Business and Public Policy	1-4
UGBA 178	Introduction to International Business	3

UGBA 179	International Consulting for Small and Medium- Sized Enterprises	3
UGBA 180	Introduction to Real Estate and Urban Land Economics	3
UGBA 183	Introduction to Real Estate Finance	3
UGBA 184	Urban and Real Estate Economics	3
UGBA 187	Special Topics in Real Estate Economics and Finance	1-4
UGBA 190S	Strategy for the Information Technology Firm	3
UGBA 190T	Special Topics in Innovation and Design	1-4
UGBA 190V	Corporate Strategy in Telecommunications and Media	2
UGBA 191C	Communication for Leaders	2
UGBA 1911	Improvisational Leadership	3
UGBA 191P	Leadership and Personal Development	3
UGBA 192A	Leading Nonprofit and Social Enterprises	3
UGBA 192B	Strategic Philanthropy	2
UGBA 192L	Applied Impact Evaluation	2
UGBA 192N	Topics in Social Sector Leadership	1-5
UGBA 192P	Sustainable Business Consulting Projects	3
UGBA 192T	Topics in Corporate Social Responsibility	1-4
UGBA 193C	Curricular Practical Training for International Students	0.0
UGBA 193I	Business Abroad	1-4
UGBA 194	Undergraduate Colloquium on Business Topics	1
UGBA 195A	Entrepreneurship	3
UGBA 195P	Perspectives on Entrepreneurship	3
UGBA 195S	Entrepreneurship To Address Global Poverty	3
UGBA 195T	Topics in Entrepreneurship	1-3
UGBA 196	Special Topics in Business Administration	1-4
UGBA 198	Directed Study	1-4
UGBA 199	Supervised Independent Study and Research	1-4

For more detailed information regarding the courses listed below (e.g., elective information, GPA requirements, etc.), see the College Requirements and Major Requirements tabs.

				Freshman	
	Fall	Units	Spring	Units	
MATH 16A		3	MATH 16B	3	
OR					
MATH 1A			MATH 1B		
Reading and Composition A			4 Reading and Composition B		
Breadth 1 of 7			4 Breadth 3 of 7		
Breadth 2 of 7		4 Breadth 4 of 7		3	
			LD Elective	2	
		15		16	
				Sophomore	
	Fall	Units	Spring	Units	
UGBA 10		3	STAT 21	4	
ECON 1		4 Backup Major course		4	
Breadth 5 of 7		4 Backup Major course		3	

Breadth 6 or 7/Amer Cultures		3 Breadth 7 of		
	7			
LD Elective		2		
		16		15
				Junior
	Fall	Units	Spring	Units
UGBA Core 1 of 10			BA Core of 10	4
UGBA Core 2 of 10			BA Core of 10	3
UGBA Core 3 of 10		2 UGBA Core 6 of 10		3
UGBA Elective		2 UGBA Elective		3
UD non-UGBA Elective		3 UD non- UGBA Elective		3
		14		16
				Senior
	Fall	Units	Spring	Units
UGBA Core 7 of 10			BA Core of 10	3
UGBA Core 8 of 10			BA Core of 10	3
UGBA Elective		3 UGBA Elective		3
UD non-UGBA Elective		UG	0 non- BBA ective	3
LD/UD Elective	JD Elective 3 LD/UD Elective			3
		15		15

Total Units: 122

¹ This is a sample program plan. This plan assumes that the student has completed the Entry Level Writing and the American History and Institutions requirements prior to admission.

² Students are strongly advised to work with an academic adviser to determine a personal program plan. Your program plan will differ depending on previous credit received, your course schedule, and available offerings.

Graduate in 3 or 3.5 Years

For students considering graduating in less than four years, it's important to acknowledge the reasons to undertake such a plan of study. While there are advantages to pursuing a three-year degree plan such as reducing financial burdens, they are not for everyone and do involve sacrifices; especially with respect to participating in co-curricular activities, depth of study, and summer internships, which typically lead to jobs upon graduation. All things considered, please see the tables for three and three and a half year degree options.

3 and 3.5 Year Plans (http://www.haas.berkeley.edu/Undergrad/pdf/ suggestedplannontraditional.pdf)

Mission

Guided by the missions of the undergraduate program, and the University's mission of teaching, research, and service, the mission of the Haas School of Business is to develop leaders who redefine how we do business.

The Haas School of Business Undergraduate Program has developed student learning goals for the Business major that provide faculty and students with a shared understanding of the purpose of the major as well

as what graduating seniors are expected to know or to be able to do at the end of their course of study as it relates to the school's mission.

The learning goals are assessed to determine whether students are achieving the outcomes. The assessment results are used to inform curricular design and other program offerings. All steps require input and participation from the business school community, particularly the faculty. The resulting learning goals, which have their origin in the core curriculum, were shaped over several months by faculty and administration and are listed below.

Learning Goals for the Major

- Students will be skilled in critical thinking and decision making, as supported by the appropriate use of analytical and quantitative techniques.
- Students will apply functional area concepts and theories appropriately.
- Students will be effective communicators who can prepare and deliver oral and written presentations using appropriate technologies.
- 4. Students will be sensitive to the ethical requirements of business activities.
- 5. Students will tackle strategic and organizational challenges with innovative solutions.

For a visual representation of the relationship between the core curriculum and the expected outcomes, please see the Haas School of Business website (http://www.haas.berkeley.edu/Undergrad/ learninggoals.html).

Advising Hours

Advisers are available in S450 (Haas Student Services Building) during open hours.

Advising Open Hours:

Monday, Wednesday, Thursday, and Friday: 9 a.m. to 4 p.m. Tuesday: 10 a.m. to 4 p.m. Advising is closed for lunch daily from 12:30 to 1:30 p.m.

There is no need to schedule an appointment, as advising is available on a walk-in basis.

For assistance by phone, please call 510-642-1421.

The Haas undergraduate experience offers opportunities for personal growth beyond the classroom, including leadership development, career development, and close interaction with faculty and alumni. A number of programs offered to Haas students support this design, such as international study (http://www.haas.berkeley.edu/Undergrad/international_menu.html), case competitions (http:// www.haas.berkeley.edu/Undergrad/casecomp.html), experiential learning program workshops (http://haas.berkeley.edu/Undergrad/ experiential_learning.html), student organizations (http:// www.haas.berkeley.edu/Undergrad/organizations.html), access to free tutoring services, and many more.

Career Services Overview

The UC Berkeley Career Center (https://career.berkeley.edu) prepares undergraduates, graduate students, and alumni to make informed decisions about their futures by providing comprehensive resources, programs, and counseling on career development, internships, employment, and graduate school. Whether it be through a resume critique, an alumni networking event, or an interviewing skills workshop, the Career Center is committed to help all students achieve:

- Career Clarity: providing students the opportunity to identify their career direction.
- Career Competitiveness: providing students the opportunities to enhance their marketability via real world experiences.
- Career Connections: providing students opportunities to engage with alumni and employers.

Common Career Paths for Business Majors Career Destinations Survey

Every year the Career Center surveys graduating seniors about their post-graduation plans to better understand the career outcomes of our alumni including: career fields, job titles, specific employers, entrylevel salaries, and graduate/professional school destinations. The data profiles by major provide an impressive overview of the diverse interests and achievements of recent graduates from UC Berkeley, including specific data for the Business Administration majors in the Haas School of Business. Each annual data set includes the August, December, and May graduating cohorts for that survey year. This data is designed to provide students, alumni, and employers with critical information about where Cal students go after graduation. As expected, college major does not restrict the employment or graduate school options that Cal students pursue. With careful planning, you can develop career-related skills and experiences that can prepare you for almost any job or graduate school field.

Sample Career Pathways

Business Administration majors go on to pursue a wide variety of career options including, but not limited to:

- Banking and finance: Financial analysis, commercial banking, mortgage and lending services, credit analysis, branch management, securities sales and research
- Management: Business and industry including banks, retail stores, restaurants, hotels, healthcare, manufacturing, government and nonprofit organizations
- Sales and Promotions: Industrial sales, wholesale sales, consumer product sales, financial services sales, advertising sales, ecommerce, and sales management
- Accounting: Public accounting auditing/assurance services, tax, environmental accounting, forensic/investigative accounting, international accounting, and personal finance planning. Corporate accounting - financial management, financial reporting, internal auditing, cost accounting, tax planning, and budget analysis.
- Consulting: Strategy consulting, management consulting, human resources/personnel consulting, information technology consulting, healthcare consulting, and project management.
- Insurance: Claims, underwriting, risk management, sales, loss control, and actuarial science
- Real Estate: Residential brokerage, commercial sales, appraisals, property management
- Human Resources Management: Recruiting/staffing, compensation, benefits, training, safety, employee relations, industrial relations, organizational development, equality opportunity employment, and employment law

• Marketing and Public relations: Product management, brand management, marketing strategy management, advertising, public relations, marketing data and analysis, market research

Career and Internship Resources

The Career Center offers a wide variety of programs and resources to support students of all majors and class levels.

- Job Search Tools (https://career.berkeley.edu/Tools/Tools) : Resume and cover letter writing, job search strategies, networking tools, interviewing skills, and more.
- Career Counseling (https://career.berkeley.edu/Info/MakeAppt) : A wide variety of scheduled and drop-in appointment options based on major and topic.
- Internships (https://career.berkeley.edu/Internships/Internships) : Internship listings, search strategies, FAQs, and more.
- Career Exploration (https://career.berkeley.edu/Info/CareerExp) : Resources to explore career options, identify career goals, and develop effective career plans.
- Events and Workshops (https://career.berkeley.edu/Info/Events)
 Over 70 events each semester including workshops, alumni networking events, career panels, conferences, and on-campus Career Chats.
- Career Fairs and Employer Information Sessions (https:// career.berkeley.edu/Callisto/Infosession) : We offer 14 career fairs each year across a variety of career fields and partner with numerous employers for on-campus information sessions.
- Graduate and Professional School (https://career.berkeley.edu/ Info/GradProf) : Counseling and resources to help students research and apply for graduate and professional school including medical school (https://career.berkeley.edu/Medical/Medical) and law school (https://career.berkeley.edu/Law/Law).

*The above services are available to all currently enrolled UC Berkeley students and members of the Career Center's Alumni Advantage (https:// career.berkeley.edu/Alumni/AlumniAdv) program.

Business Administration

UGBA C5 Introduction to Entrepreneurship 2 Units

Offered through: Business Administration Terms offered: Spring 2017, Fall 2015, Fall 2014

This course offers students a taste of what it's really like to start a business. In addition to learning key foundational entrepreneurial concepts such as idea generation & evaluation, customer & product development, creating a business model, fundraising, marketing, and scaling & exiting a business, students will also hear from successful entrepreneurs who share their perspectives and best practices. Students will apply core concepts by working in teams to evaluate and select a venture idea that they will then develop throughout the semester. Introduction to Entrepreneurship: Read More [+]

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Also listed as: L & S C5

Introduction to Entrepreneurship: Read Less [-]

UGBA 10 Principles of Business 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Spring 2017

This course provides an introduction to the study of the modern business enterprise. The course is taught in five modules, the order of which may vary from semester to semester. The first examines the role and governance of business enterprise in a market economy. The second concentrates on financial issues, while the third looks at the problems of managing people in organizations. The fourth examines product pricing, marketing, and distribution issues and the last concentrates on the international business environment.

Principles of Business: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Formerly known as: Business Administration 10

Principles of Business: Read Less [-]

UGBA 24 Freshman Seminars 1 Unit

Offered through: Business Administration

Terms offered: Fall 2013, Spring 2007, Spring 2005 The Berkeley Seminar Program has been designed to provide new students with the opportunity to explore an intellectual topic with a faculty member in a small-seminar setting. Berkeley Seminars are offered in all campus departments, and topics vary from department to department and semester to semester.

Freshman Seminars: Read More [+] Rules & Requirements

Repeat rules: Course may be repeated for credit as topic varies. Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1 hour of seminar per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: The grading option will be decided by the instructor when the class is offered. Final exam required.

Freshman Seminars: Read Less [-]

UGBA 39D Freshman/Sophomore Seminar 2 - 4 Units

Offered through: Business Administration

Terms offered: Spring 2008, Fall 2007

Freshman and sophomore seminars offer lower division students the opportunity to explore an intellectual topic with a faculty member and a group of peers in a small-seminar setting. These seminars are offered in all campus departments; topics vary from department to department and from semester to semester.

Freshman/Sophomore Seminar: Read More [+] Rules & Requirements

Prerequisites: Priority given to freshmen and sophomores

Hours & Format

Fall and/or spring: 15 weeks - 2-4 hours of seminar per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: The grading option will be decided by the instructor when the class is offered. Final exam required.

Freshman/Sophomore Seminar: Read Less [-]

UGBA 96 Lower Division Special Topics in Business Administration 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 Study in various fields of business administration for lower division students. Topics will vary from year to year and will be announced at the beginning of each semester.

Lower Division Special Topics in Business Administration: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Lower Division Special Topics in Business Administration: Read Less [-]

UGBA 98 Directed Group Study 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2015, Fall 2014, Spring 2014 Organized group study on topics selected by lower division students under the sponsorship and direction of a member of the Haas School of Business faculty. Directed Group Study: Read More [+]

Rules & Requirements

Credit Restrictions: Enrollment is restricted; see the Introduction to Courses and Curricula section of this catalog.

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of directed group study per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Offered for pass/not pass grade only. Final exam not required.

Formerly known as: Business Administration 98

Directed Group Study: Read Less [-]

UGBA 100 Business Communication 2 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 Theory and practice of effective communication in a business environment. Students practice what they learn with oral presentations and written assignments that model real-life business situations. Business Communication: Read More [+] **Rules & Requirements**

Prerequisites: Restricted to Undergraduate Business Administration Majors Only

Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Summer: 6 weeks - 5 hours of lecture per week 8 weeks - 4 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Business Communication: Read Less [-]

UGBA 101A Microeconomic Analysis for Business Decisions 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

Economic analysis applicable to the problems of business enterprises with emphasis on the determination of the level of prices, outputs, and inputs; effects of the state of the competitive environment on business and government policies.

Microeconomic Analysis for Business Decisions: Read More [+] Rules & Requirements

Prerequisites: Economics 1, Mathematics 1A or 16A, Statistics 21, or equivalents

Credit Restrictions: Students will receive no credit for Undergraduate Business Administration 101A after completing Economics 100A or 101A, Environmental Economics and Policy 100 or International and Area Studies 106. A deficient grade in Economics 100A, 101A, Environmental Economics and Policy 100, or International and Area Studies 106 may be repeated by taking 101A.

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Microeconomic Analysis for Business Decisions: Read Less [-]

UGBA 101B Macroeconomic Analysis for Business Decisions 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

Analysis of the operation of the market system with emphasis on the factors responsible for economic instability; analysis of public and business policies which are necessary as a result of business fluctuations.

Macroeconomic Analysis for Business Decisions: Read More [+] Rules & Requirements

Prerequisites: Economics 1, Mathematics 1A or 16A, Statistics 21, or equivalents

Credit Restrictions: Students will receive no credit for Undergraduate Business Administration 101B after completing Economics 100B or 101B or International and Area Studies 107. A deficient grade in Economics 100B, 101B, or International and Area Studies 107 may be repeated by taking Undergraduate Business Administration 101B.

Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 111

Macroeconomic Analysis for Business Decisions: Read Less [-]

UGBA 102A Introduction to Financial Accounting 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

The identification, measurement, and reporting of financial effects of events on enterprises, with a particular emphasis on business organization. Preparation and interpretation of balance sheets, income statements, and statements of cash flows.

Introduction to Financial Accounting: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Formerly known as: Business Administration 120

Introduction to Financial Accounting: Read Less [-]

UGBA 102B Introduction to Managerial Accounting 3 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

The uses of accounting systems and their outputs in the process of management of an enterprise. Classification of costs and revenue on several bases for various uses; budgeting and standard cost accounting; analyses of relevant costs and other data for decision making. Introduction to Managerial Accounting: Read More [+] Rules & Requirements

Prerequisites: 102A

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 123

Introduction to Managerial Accounting: Read Less [-]

UGBA W102A Introduction to Financial Accounting 3 Units

Offered through: Business Administration

Terms offered: Not yet offered

The identification, measurement, and reporting of financial effects of events on enterprises, with a particular emphasis on business organization. Preparation and interpretation of balance sheets, income statements, and statements of cash flows. Introduction to Financial Accounting: Read More [+] **Hours & Format**

Summer: 6 weeks - 7.5 hours of web-based lecture per week

Online: This is an online course.

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Instructor: Zhang

Introduction to Financial Accounting: Read Less [-]

UGBA 103 Introduction to Finance 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

Analysis and management of the flow of funds through an enterprise. Cash management, source and application of funds, term loans, types and sources of long-term capital. Capital budgeting, cost of capital, and financial structure. Introduction to capital markets.

Introduction to Finance: Read More [+]

Rules & Requirements

Prerequisites: 101A

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer:

6 weeks - 8 hours of lecture and 2 hours of discussion per week 8 weeks - 6 hours of lecture and 2 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 130

Introduction to Finance: Read Less [-]

UGBA 104 Analytic Decision Modeling Using Spreadsheets 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

This course provides an introduction to several quantitative methods used to facilitate complex decision-making in business, with applications in many different industries, at different levels in the organization, and with different scopes of decisions. The power of the methods covered in this class is further enhanced by implementing them in spreadsheet software, which allows complex problems to be approached and solved in a straightforward and understandable manner.

Analytic Decision Modeling Using Spreadsheets: Read More [+] Rules & Requirements

Prerequisites: Mathematics 1B or 16B, Statistics 21, or equivalents

Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 5 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Analytic Decision Modeling Using Spreadsheets: Read Less [-]

UGBA 105 Leading People 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

A general descriptive and analytical study of organizations from the behavioral science point of view. Problems of motivation, leadership, morale, social structure, groups, communications, hierarchy, and control in complex organizations are addressed. The interaction among technology, environment, and human behavior are considered. Alternate theoretical models are discussed.

Leading People: Read More [+]

Rules & Requirements

Credit Restrictions: Students will receive no credit for Undergrad. Business Administration 105 after completing Business Administration 150 or S150.

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer:

6 weeks - 8 hours of lecture per week 8 weeks - 6 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Leading People: Read Less [-]

UGBA 106 Marketing 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

The evolution of markets and marketing; market structure; marketing cost and efficiency; public and private regulation; the development of marketing programs including decisions involving products, price, promotional distribution.

Marketing: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer:

6 weeks - 7.5 hours of lecture per week 8 weeks - 6 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Marketing: Read Less [-]

UGBA 107 The Social, Political, and Ethical Environment of Business 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

Study and analysis of American business in a changing social and political environment. Interaction between business and other institutions. Role of business in the development of social values, goals, and national priorities. The expanding role of the corporation in dealing with social problems and issues.

The Social, Political, and Ethical Environment of Business: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 5-7.5 hours of lecture and 2.5-0 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

The Social, Political, and Ethical Environment of Business: Read Less [-]

UGBA 113 Managerial Economics 3 Units

Offered through: Business Administration Terms offered: Fall 2010, Fall 2009 Analysis of the theory and practice of decision-making in business firms, utilizing the concepts and techniques of managerial economics. The business decisions to be investigated include pricing policies, internal transfer pricing, and various choices under uncertainty. Managerial Economics: Read More [+] **Rules & Requirements**

Prerequisites: 101A-101B or equivalents

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 113

Managerial Economics: Read Less [-]

UGBA 115 Competitive Strategy 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 3 Week Session This course draws upon theories and frameworks from industrial organization economics, game theory, and resource-based views to address the unique challenges confronted by senior executives of organizations. The focus is strategies for competitive advantage at an organizational level. Topics include industry and competitor analysis, horizontal and vertical boundaries of the firm, strategic positioning, internal competencies, and dynamic capabilities. Competitive Strategy: Read More [+] **Rules & Requirements**

Prerequisites: 101A or equivalent

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer:

3 weeks - 15 hours of lecture per week 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Competitive Strategy: Read Less [-]

UGBA 117 Special Topics in Economic Analysis and Policy 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Fall 2013 A variety of topics in economic analysis and policy with emphasis on current problems and research. Special Topics in Economic Analysis and Policy: Read More [+] **Rules & Requirements**

Prerequisites: 101A-101B or equivalents

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 119

Special Topics in Economic Analysis and Policy: Read Less [-]

UGBA 118 International Trade 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Summer 2017 Second 6 Week Session, Spring 2017

This course will develop models for understanding the economic causes and effects of international trade, will investigate the effects of economic policies that inhibit trade, and will examine the political economy of trade. By integrating the findings of the latest theoretical and empirical research in international economics, this course help students learn how to explore the current political debates in the U.S. and elsewhere regarding the benefits and costs of international trade.

International Trade: Read More [+] Rules & Requirements

Prerequisites: Undergraduate Business Administration 101A or equivalent

Credit Restrictions: Students will receive no credit for Undergraduate Business Administration 118 after taking Economics 181 or Economics C181/Environmental Economics and Policy C181.

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

International Trade: Read Less [-]

UGBA 119 Leading Strategy Implementation 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017, Spring 2016 Class format consists of lectures, experiential exercises, student presentations, and case discussions. This course will cover the concepts and techniques required for successful implementation of business strategies with a particular focus on the role of effective leadership in leading strategic change.

Leading Strategy Implementation: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 10 weeks - 4.5 hours of lecture per week

Online: This is an online course.

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Formerly known as: Business Administration 190

Leading Strategy Implementation: Read Less [-]

UGBA 120AA Intermediate Financial Accounting 1 4 Units

Offered through: Business Administration

Terms offered: Fall 2017, Summer 2017 First 6 Week Session, Fall 2016 This Course introduces the student to concepts, theory and applications of financial accounting. The topics covered include accrual accounting concepts, financial statement analysis, inventory valuations, capital assets and their corresponding depreciation and impairment. Attention is given to examples on current reporting practices and to the study of reporting requirements promulgated by the Financial Accounting Standards Board ("FASB") with comparison to the International Accounting Standards Board ("IASB").

Intermediate Financial Accounting 1: Read More [+] Rules & Requirements

Prerequisites: 102A

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Intermediate Financial Accounting 1: Read Less [-]

UGBA 120AB Intermediate Financial Accounting 2 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Summer 2017 Second 6 Week Session, Spring 2017

This course expands students' knowledge of the concepts, theory, and application of financial accounting. It continues the technical accounting sequence, which also includes UGBA 120AA, Intermediate Accounting 1 and UGBA 120B, Advanced Financial Accounting. Topics include an indepth treatment of the financing elements of the balance sheet and the income statement, as well as a detailed examination of the statement of cash flows.

Intermediate Financial Accounting 2: Read More [+] Rules & Requirements

Prerequisites: UGBA 102A is required. UGBA 120AA is recommended

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Intermediate Financial Accounting 2: Read Less [-]

UGBA 120B Advanced Financial Accounting 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 Continuation of 120A. Sources of long term capital; funds statements, financial analysis, accounting for partnerships, consolidated financial statements, adjustments of accounting data using price indexes; accounting for the financial effects of pension plans; other advanced accounting problems. Advanced Financial Accounting: Read More [+] **Rules & Requirements**

Prerequisites: UGBA 120AA and 120AB are recommended

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Advanced Financial Accounting: Read Less [-]

UGBA 121 Federal Income Tax Accounting 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2016, Spring 2016

Determination of individual and corporation tax liability; influence of federal taxation on economic activity; tax considerations in business and

investment decisions. Federal Income Tax Accounting: Read More [+]

Rules & Requirements

Prerequisites: 102A (120AA recommended)

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Federal Income Tax Accounting: Read Less [-]

UGBA 122 Financial Information Analysis 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Fall 2016

This course is designed to: 1) develop basic skills in financial statement analysis; 2) teach students to identify the relevant financial data used in a variety of decision contexts, such as equity valuation, forecasting firmlevel economic variables, distress prediction and credit analysis; 3) help students appreciate the factors that influence the outcome of the financial reporting process, such as the incentives of reporting parties, regulatory rules, and a firm's competitive environment.

Financial Information Analysis: Read More [+]

Rules & Requirements

Prerequisites: 120AA

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Financial Information Analysis: Read Less [-]

UGBA 123 Operating and Financial Reporting Issues in the Financial Services Industry 3 Units

Offered through: Business Administration Terms offered: Fall 2017

This course examines how accounting in the financial services industry – banking, insurance, real estate – actually operates. Students learn about underwriting and pricing in each sector, investment processes and controls, incentive-based profit sharing, risk management, and the factors that contribute to profitability. Students learn what financial statements reveal about estimates companies make regarding liabilities and, more generally, what they reveal about how companies deal with uncertainty associated with predicting and measuring financial results. Students examine the controversy over employing Fair Value Accounting across sectors and learn about other sector-specific accounting requirements. Operating and Financial Reporting Issues in the Financial Services Industry: Read More [+]

Prerequisites: 120AA

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Operating and Financial Reporting Issues in the Financial Services Industry: Read Less [-]

UGBA W125 Professional Judgment in Accounting 3 Units

Offered through: Business Administration Terms offered: Prior to 2007 An online course in reviewing auditing principles with a simulated audit experience over the complex areas of estimates and judgments. Professional Judgment in Accounting: Read More [+] **Rules & Requirements**

Prerequisites: Preferable to have auditing completed or in progress. Must have intermediate accounting

Hours & Format

Summer: 8 weeks - 5 hours of web-based lecture and 2 hours of webbased discussion per week

Online: This is an online course.

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Professional Judgment in Accounting: Read Less [-]

UGBA 126 Auditing 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

Concepts and problems in the field of professional verification of financial and related information, including ethical, legal and other professional issues, historical developments, and current concerns. Auditing: Read More [+]

Rules & Requirements

Prerequisites: 120AA (120AB and 120B recommended)

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1.5 hours of discussion per week

 $\ensuremath{\textbf{Summer:}}$ 6 weeks - 7.5 hours of lecture and 2 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Auditing: Read Less [-]

UGBA 127 Special Topics in Accounting 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 A variety of topics in accounting with emphasis on current problems and research. Special Topics in Accounting: Read More [+] **Rules & Requirements**

Prerequisites: 102A

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture and 0-1 hours of discussion per week

Summer: 6 weeks - 2.5-10 hours of lecture and 0-2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Special Topics in Accounting: Read Less [-]

UGBA 128 Strategic Cost Management 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Spring 2015, Fall 2012

Managerial accounting is a company's internal language and is used for decision-making, production management, product design and pricing, performance evaluation and motivation of employees. The objective of the course is to develop the skills and analytical ability of effectively and efficiently use managerial accounting information in order to help a company achieve its strategic and financial goals. Strategic Cost Management: Read More [+]

Rules & Requirements

Prerequisites: 102B

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Strategic Cost Management: Read Less [-]

UGBA 129 Financial Reporting for Complex Transactions 3 Units

Offered through: Business Administration Terms offered: Spring 2014

This course develops sophisticated users of financial information. Students will enhance their ability to understand the economic essence of important complex business transactions, focusing on topics related to major financial events in the lifecycle of an organization (IPOs, mergers and acquisitions, bankruptcies, etc.) Students' ability to identify and understand the financial reporting and tax issues related to these business dealings and accounting situations will dramatically increase. Many fascinating transactions will be examined in an effort to understand the economic underpinnings of the transactions and their accounting representation in the financial statements.

Financial Reporting for Complex Transactions: Read More [+] Rules & Requirements

Prerequisites: UGBA 120A

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 8 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Alternative to final exam.

Financial Reporting for Complex Transactions: Read Less [-]

UGBA 131 Corporate Finance and Financial Statement Analysis 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

This course will cover the principles and practice of business finance. It will focus on project evaluation, capital structure, and corporate governance. Firms' policies toward debt, equity, and dividends are explored. The incentives and conflicts facing managers and owners are also discussed.

Corporate Finance and Financial Statement Analysis: Read More [+] Rules & Requirements

Prerequisites: 103

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 134

Corporate Finance and Financial Statement Analysis: Read Less [-]

UGBA 132 Financial Institutions and Markets 3 Units

Offered through: Business Administration

Terms offered: Summer 2017 First 6 Week Session, Summer 2016 10 Week Session, Summer 2016 First 6 Week Session Organization, behavior, and management of financial institutions. Markets for financial assets and the structure of yields, influence of Federal Reserve System and monetary policy on financial assets and institutions. Financial Institutions and Markets: Read More [+] **Rules & Requirements**

Prerequisites: 101A-101B, and 103

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 8 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 132

Financial Institutions and Markets: Read Less [-]

UGBA 133 Investments 3 Units

Offered through: Business Administration Terms offered: Fall 2017, Summer 2017 First 6 Week Session, Summer 2017 Second 6 Week Session Sources of and demand for investment capital, operations of security markets, determination of investment policy, and procedures for analysis of securities. Investments: Read More [+] Rules & Requirements

Prerequisites: 103

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Summer: 6 weeks - 7.5 hours of lecture and 2.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Investments: Read Less [-]

UGBA 136F Behavioral Finance 3 Units

Offered through: Business Administration

Terms offered: Summer 2017 Second 6 Week Session, Summer 2016 10 Week Session, Summer 2016 Second 6 Week Session

This course explores why markets are sometimes inefficient. We consider the role that investors' heuristics and biases play in generating mispricing in financial markets. We also explore how various trading frictions limit the ability of arbitrageurs to reduce mispricing. Finally, we look at the influence of market inefficiencies on corporate decisions. Behavioral Finance: Read More [+]

Rules & Requirements

Prerequisites: 103

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Behavioral Finance: Read Less [-]

UGBA 137 Special Topics in Finance 1 - 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Summer 2017 Second 6 Week Session, Spring 2017

A variety of topics in finance with emphasis on current problems and research.

Special Topics in Finance: Read More [+] Rules & Requirements

Prerequisites: 103

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 139

Special Topics in Finance: Read Less [-]

UGBA 141 Production and Operations Management 3 Units

Offered through: Business Administration Terms offered: Spring 2017, Spring 2016, Spring 2015 A survey of the concepts and methodologies for management control of production and operations systems. Topics include inventory control, material requirements planning for multistage production systems, aggregate planning, scheduling, and production distribution. Production and Operations Management: Read More [+] **Rules & Requirements**

Prerequisites: 104 or equivalent, or consent of instructor

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 142

Production and Operations Management: Read Less [-]

UGBA 143 Game Theory and Business Decisions 3 Units

Offered through: Business Administration Terms offered: Fall 2014, Fall 2013, Spring 2010 This course provides an introduction to game theory and decision analysis. Game theory is concerned with strategic interactions among players (multi-player games), and decision analysis is concerned with making choices under uncertainty (single-player games). Emphasis is placed on applications. Game Theory and Business Decisions: Read More [+]

Rules & Requirements

Prerequisites: Mathematics 1B or 16B, Statistics 21, or equivalent

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Game Theory and Business Decisions: Read Less [-]

UGBA 147 Special Topics in Operations and Information Technology Management 1 - 4 Units

Offered through: Business Administration

Terms offered: Spring 2018, Summer 2017 First 6 Week Session, Spring 2009

A variety of topics in manufacturing and information technology with emphasis on current problems and research.

Special Topics in Operations and Information Technology Management: Read More [+]

Rules & Requirements

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Special Topics in Operations and Information Technology Management: Read Less [-]

UGBA 151 Management of Human Resources 3 Units

Offered through: Business Administration

Terms offered: Fall 2016, Summer 2016 10 Week Session, Summer 2016 First 6 Week Session

The designs of systems of rewards, assessment, and manpower development. The interaction of selection, placement, training, personnel evaluation, and career ladders within an on-going organization. Role of the staff manager. Introduction of change. Implications of behavioral research for management problems and policies. Management of Human Resources: Read More [+]

Rules & Requirements

Prerequisites: 105

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 151

Management of Human Resources: Read Less [-]

UGBA 152 Negotiation and Conflict Resolution 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

The purpose of this course is to understand the theory and processes of negotiation as practiced in a variety of settings. It is designed to be relevant to the broad spectrum of negotiation problems faced by managers and professionals. By focusing on the hehavior of individuals, groups, and organizations in the context of competitive situations, the course will allow students the opportunity to develop negotiation skills experientially in useful analytical frameworks (e.g.- simulations, cases). Negotiation and Conflict Resolution: Read More [+] **Rules & Requirements**

Rules & Requirements

Prerequisites: 105

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 152

Negotiation and Conflict Resolution: Read Less [-]

UGBA 154 Power and Politics in Organizations 2 or 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Summer 2017 Second 6 Week Session, Fall 2016

This course will provide students with a sense of "political intelligence." After taking this course, students will be able to: (1) diagnose the true distribution of power in organizations, (2) identify strategies for building sources of power, (3) develop techniques for influencing others, (4) understand the role of power in building cooperation and leading change in organizations, and (5) make sense of others' attempts to influence them. These skills are essential for effective and satisfying career building.

Power and Politics in Organizations: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2-3 hours of lecture per week

Summer: 6 weeks - 7.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Power and Politics in Organizations: Read Less [-]

UGBA 155 Leadership 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

The purpose of this course is for the students to develop understanding of the theory and practice of leadership in various organizational settings. It is designed to allow students the opportunity to develop leadership skills through experiential exercises, behavorial and self-assessments, case studies, class disscussions, and lectures.

Leadership: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Leadership: Read Less [-]

UGBA 156AC Diversity in the Workplace 3 Units

Offered through: Business Administration

Terms offered: Fall 2013, Spring 2013, Fall 2011

This course introduces students to various theories on diversity in business and the importance of human capital equity and inclusion to organizations. Students will engage in community-based projects to be more conscious of the social impact of positive human relations and to foster equity, social justice, and civic responsibility. Emphasis placed on experiential learning with issues of race, ethnicity, gender, generational status, spirituality, sexual orientation, and physical and mental ability. Diversity in the Workplace: Read More [+] **Rules & Requirements**

Prerequisites: 10, 105, 151 recommended

Requirements this course satisfies: Satisfies the American Cultures requirement

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Diversity in the Workplace: Read Less [-]

UGBA 157 Special Topics in the Management of Organizations 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Spring 2017, Spring 2016 A variety of topics in organizational behavior and industrial relations with emphasis on current problems and research. Special Topics in the Management of Organizations: Read More [+] **Rules & Requirements**

Prerequisites: 105

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 159

Special Topics in the Management of Organizations: Read Less [-]

UGBA 160 Consumer Behavior 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Summer 2017 First 6 Week Session, Spring 2017

Consumer behavior is the study of how consumers process information, form attitudes and judgments, and make decisions. Its study is critical to understand how consumers think and behave, which is critical for a company wishing to develop a customer focus. Given how different people are, it is amazing how similarly their minds work. Consumer psychology is the systematic study of how consumers perceive information, how they encode it in memory, integrate it with other sources of information, retrieve it from memory, and utilize it to make decisions. It is one of the building blocks of the study of marketing and provides the student with a set of tools with diverse applications.

Consumer Behavior: Read More [+]

Rules & Requirements

Prerequisites: 106

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Consumer Behavior: Read Less [-]

UGBA 161 Marketing Research: Data and Analytics 3 Units

Offered through: Business Administration Terms offered: Spring 2017, Fall 2014, Fall 2012 Marketing research objectives; qualitative research, surveys, experiments, sampling, data analysis. Marketing Research: Data and Analytics: Read More [+] **Rules & Requirements**

Prerequisites: 106

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Marketing Research: Data and Analytics: Read Less [-]

UGBA 162 Brand Management and Strategy 3 Units

Offered through: Business Administration Terms offered: Fall 2017, Fall 2016, Fall 2015 This course is an introduction to product management in marketing consumer and industrial goods and services. The course will cover analysis of market information, development of product strategy, programming strategy, and implementation. Brand Management and Strategy: Read More [+] **Rules & Requirements**

Prerequisites: 106

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 162

Brand Management and Strategy: Read Less [-]

UGBA 162A Product Branding and Branded Entertainment 2 Units

Offered through: Business Administration Terms offered: Fall 2017, Fall 2016

As consumers demand information and products tailored specifically to their individual needs, brands strive to create alternative advertising methods to build lasting relationships and retain "top of mind" status. Smart consumers, especially those in niche markets, have dismissed traditional avenues of sponsorship and product placement. Course explores how and why brand executives across multiple industries are leveraging entertainment to connect with niche markets. It educates students about how marketers develop creative and entertaining ways to connect with multi-hyphenate customers. Course culminates in a Creative Pitch, based on a case study, and a Client Presentation where students present marketing campaigns to industry executives.

Product Branding and Branded Entertainment: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Summer: 6 weeks - 5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Product Branding and Branded Entertainment: Read Less [-]

UGBA 165 Advertising Strategy 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Summer 2017 First 6 Week Session, Fall 2016 Basic concepts and functions of advertising in the economy; consumer motivation; problems in utilizing advertising and measuring its effectiveness. Advertising Strategy: Read More [+]

Rules & Requirements

Prerequisites: 106

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 165

Advertising Strategy: Read Less [-]

UGBA 167 Special Topics in Marketing 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 A variety of topics in marketing with emphasis on current problems and research. Special Topics in Marketing: Read More [+] Rules & Requirements

Prerequisites: 106

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer:

6 weeks - 2.5-10 hours of lecture per week 8 weeks - 4-6 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 169

Special Topics in Marketing: Read Less [-]

UGBA 168B International Marketing 3 Units

Offered through: Business Administration

Terms offered: Spring 2015, Spring 2014

Provides frameworks, knowledge, and sensitivities to formulate and implement marketing strategies for competing in the international arena. Regions and countries covered include the Americas, Europe, Japan, China, India, Russia, Africa, and Asia-Pacific, Issues covered include global versus local advertising, international pricing strategies, selecting and managing strategic international alliances and distribution channels, managing international brands and product lines through product life cycle, international retailing, and international marketing organization and control.

International Marketing: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Alternative to final exam.

International Marketing: Read Less [-]

UGBA 169 Pricing 3 Units

Offered through: Business Administration

Terms offered: Summer 2017 Second 6 Week Session, Spring 2017, Spring 2016

This three-module course aims to equip students with proven concepts, techniques, and frameworks for assessing and formulating pricing strategies. The first module develops the economics and behavorial foundations of pricing. The second module discusses several innovative pricing concepts including price customization, nonlinear pricing, price matching, and product line pricing. The third module analyzes the strengths and weaknesses of several Internet-based, buyer-determined pricing models.

Pricing: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Pricing: Read Less [-]

UGBA 170 Ethical Leadership in Business 2 Units

Offered through: Business Administration

Terms offered: Spring 2017, Spring 2016, Spring 2015 The purpose of this class is to enhance the ability of students to anticipate, critically analyze, and appropriately respond to the wide-range social and ethical issues that challenge managers as well as individuals in their roles as citizens, consumers, investors, and employees. Instruction is based on lectures and case analysis, supplemented by topical and philosophical articles and essays. Ethical Leadership in Business: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Ethical Leadership in Business: Read Less [-]

UGBA C172 History of American Business 3 Units

Offered through: Business Administration Terms offered: Spring 2017, Spring 2016, Spring 2015 This course will examine selected aspects of the history of American business. Included will be discussions of the evolution of the large corporation, the development of modern managerial techniques, and the changing relationship of business, government, and labor. History of American Business: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Instructor: Rosen

Also listed as: AMERSTD C172

History of American Business: Read Less [-]

UGBA 175 Legal Aspects of Management 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Summer 2017 Second 6 Week Session, Fall 2016

An analysis of the law and the legal process, emphasizing the nature and functions of law within the U.S. federal system, followed by a discussion of the legal problems pertaining to contracts and related topics, business association, and the impact of law on economic enterprise.

Legal Aspects of Management: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 175

Legal Aspects of Management: Read Less [-]

UGBA 176 Media Consulting and Public Relations 2 Units

Offered through: Business Administration Terms offered: Fall 2017, Fall 2016

Introduces students to the conceptual issues and formidable practical challenges involved in the profession of corporate and non-profit public relations. Students build on previous coursework in oral and written business communications, brand management, governance and strategy. They learn how to work in teams to craft innovative and effective media responses to external stakeholders (e.g., customers, clients, donors, regulators, lawyers, public officials, the general public) when the organizations for which they work face the need to manage change (e.g. a new product introduction, the entrance of a new competitor) or deal with an unanticipated crisis.

Media Consulting and Public Relations: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Summer: 6 weeks - 5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Media Consulting and Public Relations: Read Less [-]

UGBA 177 Special Topics in Business and Public Policy 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2016, Fall 2015, Fall 2014 A variety of topics in business and public policy with emphasis on current problems and research. Special Topics in Business and Public Policy: Read More [+] **Rules & Requirements**

Prerequisites: 107

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 179

Special Topics in Business and Public Policy: Read Less [-]

UGBA 178 Introduction to International Business 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Summer 2017 Second 6 Week Session

A survey involving environmental, economic, political, and social constraints on doing business abroad; effects of overseas business investments on domestic and foreign economies; foreign market analysis and operational strategy of a firm; management problems and development potential of international operations. Introduction to International Business: Read More [+] **Rules & Requirements**

Prerequisites: Undergraduate Business Administration 101A-101B or equivalents

Credit Restrictions: Students will receive no credit for Undergraduate Business Administration 178 after completing Business Administration 188. A deficient grade in Business Administration 188 may be removed by taking Undergraduate Business Administration 178.

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Introduction to International Business: Read Less [-]

UGBA 179 International Consulting for Small and Medium-Sized Enterprises 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Spring 2017

By exploring the intersection of global business, entrepreneurship, and consulting, this course provides an understanding of how decisionmakers in small and medium sized enterprises (SMEs) can develop the frameworks necessary for making decisions about how to venture across borders in pursuit of economic opportunities in today's hypercompetitive global business environment. In addition to the technical analysis of cases, there is a strong emphasis on how to create a new service company, market and sell to potential clients, manage client relationships, and leverage financial and human resources in a service setting. International Consulting for Small and Medium-Sized Enterprises: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

International Consulting for Small and Medium-Sized Enterprises: Read Less [-]

UGBA 180 Introduction to Real Estate and Urban Land Economics 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017, Fall 2016 The nature of real property; market analysis; construction cycles; mortgage lending; equity investment; metropolitan growth; urban land use; real property valuation; public policies.

Introduction to Real Estate and Urban Land Economics: Read More [+] Rules & Requirements

Prerequisites: Economics 1, Mathematics 16A or 1A, or equivalents

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 180

Introduction to Real Estate and Urban Land Economics: Read Less [-]

UGBA 183 Introduction to Real Estate Finance 3 Units

Offered through: Business Administration Terms offered: Spring 2018, Spring 2016, Spring 2015 Real estate debt and equity financing; mortgage market structure; effects of credit on demand; equity investment criteria; public policies in real estate finance and urban development. Introduction to Real Estate Finance: Read More [+] **Rules & Requirements**

Prerequisites: 180

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 183

Introduction to Real Estate Finance: Read Less [-]

UGBA 184 Urban and Real Estate Economics 3 Units

Offered through: Business Administration

Terms offered: Spring 2016, Spring 2015, Spring 2014

This course examines how market forces influence the development of cities and the development and pricing of real estate assets. Topics include city formation; city size; land rent and land use; the operation of residential, commerical and industrial property markets; and the impacts of government policies, including the provision of public services, the imposition property taxes and fees, transportation pricing and investment, and land use regulations.

Urban and Real Estate Economics: Read More [+] Rules & Requirements

Prerequisites: A background in microeconomics and basic calculus is preferable. Please contact the instructor if you are unsure about your preparation for this course

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Urban and Real Estate Economics: Read Less [-]

UGBA 187 Special Topics in Real Estate Economics and Finance 1 - 4 Units

Offered through: Business Administration

Terms offered: Fall 2010, Fall 2009

A variety of topics in real estate economics and finance with emphasis on current problems and research.

Special Topics in Real Estate Economics and Finance: Read More [+] Rules & Requirements

Repeat rules: Course may be repeated for credit as topic varies. Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Special Topics in Real Estate Economics and Finance: Read Less [-]

UGBA 190S Strategy for the Information Technology Firm 3 Units

Offered through: Business Administration

Terms offered: Prior to 2007

This course is a strategy and general management course for students interested in pursuing careers in the global information technology industry. Students are taught to view the IT industry through the eyes of the general manager/CEO (whether at a start-up or an industry giant). They learn how to evaluate strategic options and their consequences, how to understand the perspectives of various industry players, and how to anticipate how they are likely to behave under various circumstances. These include the changing economics of production, the role network effects and standards have on adoption of new products and services, the tradeoffs among potential pricing strategies, and the regulatory and public policy context.

Strategy for the Information Technology Firm: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 8 weeks - 6 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Strategy for the Information Technology Firm: Read Less [-]

UGBA 190T Special Topics in Innovation and Design 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Summer 2017 First 6 Week Session

Advanced study in the fields of innovation and design that will address current and emerging issues. Topics will vary with each offering and will be announced at the beginning of each term.

Special Topics in Innovation and Design: Read More [+] Rules & Requirements

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer:

6 weeks - 2.5-10 hours of lecture per week 8 weeks - 2-7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Special Topics in Innovation and Design: Read Less [-]

UGBA 190V Corporate Strategy in Telecommunications and Media 2 Units

Offered through: Business Administration Terms offered: Prior to 2007

This course is an intensive and in-depth study of the rapidly evolving global telecommunications and media industry viewed through the perspective of an entrepreneur/innovator (whether at a start-up or an established company) attempting to introduce a new product or service into the market. The course is fundamentally about strategy and general management, but will draw from a variety of disciplines including public policy, law, marketing, economics, finance, engineering, and physics to identify the key issues, analyze the potential options and understand the consequences of the decisions made by management.

Corporate Strategy in Telecommunications and Media: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Summer: 6 weeks - 5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Corporate Strategy in Telecommunications and Media: Read Less [-]

UGBA 191C Communication for Leaders 2 Units

Offered through: Business Administration

Terms offered: Fall 2016, Summer 2016 10 Week Session, Summer 2016 Second 6 Week Session

This course is a workshop in the fundamentals of public speaking skills in today's business environment. Each student will give speeches, coach, and debate each other, and take part in a variety of listening and other communication exercises. The course focuses on authenticity, persuasion, and advocacy.

Communication for Leaders: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 1 hour of lecture and 2 hours of discussion per week

Summer:

6 weeks - 2.5 hours of lecture and 5 hours of discussion per week 8 weeks - 1.5 hours of lecture and 3.5 hours of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Communication for Leaders: Read Less [-]

UGBA 1911 Improvisational Leadership 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Fall 2016, Fall 2015

This class explores the broad principles of improvisation, a performing art form that has developed pedagogical methods to enhance individual spontaneity, listening and awareness, expressive skills, risk-taking, and one's ability to make authentic social and emotional connections. The ultimate aim of the course is to help students develop an innovative and improvisational leadership mindset, sharpening in-the-moment decision making and the ability to quickly recognize and act upon opportunities when presented. In practical terms, this course strives to enhance students' business communication skills and increase both interpersonal intuition and confidence.

Improvisational Leadership: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Improvisational Leadership: Read Less [-]

UGBA 191L Leadership Communication 1 Unit

Offered through: Business Administration Terms offered: Not yet offered

Leadership Communication is a workshop in the fundamentals of public speaking in today's business environment. Through prepared and impromptu speeches aimed at moving others to action, peer coaching, and lectures, students will sharpen their authentic and persuasive communication skills, develop critical listening skills, improve abilities to give, receive, and apply feedback, and gain confidence as public speakers.

Leadership Communication: Read More [+] Hours & Format

Fall and/or spring: 2 weeks - 8 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: The grading option will be decided by the instructor when the class is offered. Alternative to final exam.

Leadership Communication: Read Less [-]

UGBA 191P Leadership and Personal Development 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017, Spring 2016 This course is highly interactive and challenges you to explore questions central to your own leadership journey. The ultimate aim of the class is to help you develop a lifelong leadership development practice, where continuous personal growth is valued and actively pursued. Leadership and Personal Development: Read More [+] **Hours & Format**

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Leadership and Personal Development: Read Less [-]

UGBA 192A Leading Nonprofit and Social Enterprises 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017, Spring 2016

This course prepares students conceptually and practically to found, lead, and manage organizations in the nonprofit sector. The course focuses on mission and theory of change (strategy), role of the board in governance, managing and marketing to multiple constituencies, role of advocacy in meeting mission, leadership styles and managing organizational culture, resource development (philanthropy), nonprofit financial management, managing for impact, HR management (volunteering), and cross-sector alliances.

Leading Nonprofit and Social Enterprises: Read More [+] Rules & Requirements

Prerequisites: 101A or equivalent

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Formerly known as: Business Administration 115

Leading Nonprofit and Social Enterprises: Read Less [-]

UGBA 192AC Social Movements and Social Media 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Fall 2016

This course provides a survey of innovative social movements and their complex relationships to social media technologies. It will examine the evolution from pre-social-media to present-day mobilizing strategies and the interplay between explicitly policy- and advocacy-focused approaches and related efforts rooted in music, visual arts, popular culture and celebrities. The course will place into comparative relief the discourses of explicitly racially- or ethnically-defined movements and movements that mobilize based on other, sometimes overlapping categories of marginalization including class, immigration status, gender identity and occupational category.

Social Movements and Social Media: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Instructor: David Harris

Social Movements and Social Media: Read Less [-]

UGBA 192B Strategic Philanthropy 2 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017

This course teaches students the concepts and practices of effective philanthropy. It offers students the experience of studying relevant theories and frameworks for assessing potential grant recipients and a real-world grant making experience in which they complete a series of nonprofit organizational assessments and then make actual grants totaling \$10,000 to a limited number of organizations. Students learn about the evolution of the philanthropic sector from traditional entities, such as private, corporate and community foundations, to an array of new funding intermediaries, technology-driven philanthropies, open source platforms, "impact" investors, and venture philanthropy partnerships. Strategic Philanthropy: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Alternative to final exam.

Strategic Philanthropy: Read Less [-]

UGBA 192L Applied Impact Evaluation 2 Units

Offered through: Business Administration Terms offered: Prior to 2007

This course covers the methods and applications of impact evaluations, which is the science of measuring the causal impact of a program or policy on outcomes of interest. At its essence, impact evaluation is about generating evidence on which policies work, and which don't. This subject matter should appeal to three main audiences: (1) those in decision-making positions, such as policy makers and business leaders, and need to consume the information generated from impact evaluations to make informed evidence-based decisions, (2) project managers, development practitioners and business managers who commission impact evaluations and (3) researchers who actually design and implement impact evaluations.

Applied Impact Evaluation: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Alternative to final exam.

Applied Impact Evaluation: Read Less [-]

UGBA 192N Topics in Social Sector Leadership 1 - 5 Units

Offered through: Business Administration Terms offered: Spring 2018, Fall 2017, Spring 2017 Advanced study in the field of social sector leadership that will address current and emerging issues. Topics will vary with each offering and will be announced at the beginning of each term. Topics in Social Sector Leadership: Read More [+]

Rules & Requirements

Repeat rules: Course may be repeated for credit as topic varies. Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1-5 hours of lecture per week

Summer: 6 weeks - 2.5-12.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Topics in Social Sector Leadership: Read Less [-]

UGBA 192P Sustainable Business Consulting Projects 3 Units

Offered through: Business Administration

Terms offered: Fall 2016, Fall 2014, Fall 2012

Discuss the field of strategic corporate social responsibility (CSR) through a series of lectures, guest speakers, and projects. The course will examine best practices used by companies to engage in socially responsible business practices. It will provide students with a flavor of the complex dilemmas one can face in business in trying to do both "good for society" and "well for shareholders." It looks at CSR from a corporation perspective, and how this supports core business objectives, core competencies, and bottom-line profits.

Sustainable Business Consulting Projects: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Sustainable Business Consulting Projects: Read Less [-]

UGBA 192T Topics in Corporate Social Responsibility 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2018, Spring 2017, Summer 2016 First 6 Week Session

Advanced study in the field of corporate social responsibility that will address current and emerging issues. Topics will vary with each offering and will be announced at the beginning of each term. Topics in Corporate Social Responsibility: Read More [+] **Rules & Requirements**

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer: 6 weeks - 2.5-10 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Topics in Corporate Social Responsibility: Read Less [-]

UGBA 193B Energy & Civilization 4 Units

Offered through: Business Administration

Terms offered: Fall 2017, Fall 2016

Energy is one of the main drivers of civilization. Today we are at the precipice of what many hope will be a major paradigm shift in energy production and use. Two transitions are needed. On the one hand, we must find ways to extend the benefits of our existing energy system to the impoverished people living in the developing world while continuing to provide these benefits to the people of the developed world. On the other hand, we must completely overhaul the existing system to fight climate change and other forms of air and water pollution. Are these shifts truly within our reach? Can we achieve both simultaneously? If so, how? This Big Ideas course will grapple with these questions using an interdisciplinary systems approach.

Rules & Requirements

Credit Restrictions: Students who take UGBA 193B will not receive credit for L&S 126.

Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture and 1 hour of discussion per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Energy & Civilization: Read Less [-]

UGBA 193C Curricular Practical Training for International Students 0.0 Units

Offered through: Business Administration

Terms offered: Summer 2014 10 Week Session, Summer 2013 10 Week Session, Summer 2012 10 Week Session

This is a zero-unit internship course for non-immigrant international students participating in internships under the Curricular Practical Training program. Requires a paper exploring how the theoretical constructs learned in UGBA courses were applied during the internship. Curricular Practical Training for International Students: Read More [+] **Rules & Requirements**

Prerequisites: International students only

Hours & Format

Fall and/or spring: 15 weeks - 0 hours of internship per week

Summer: 6 weeks - 0 hours of internship per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Offered for pass/not pass grade only. Final exam required.

Curricular Practical Training for International Students: Read Less [-]

UGBA 193I Business Abroad 1 - 4 Units

Offered through: Business Administration

Terms offered: Summer 2017 Second 6 Week Session, Spring 2015 This course includes both formal learning in lectures, experiential learning, and action research through site visits abroad. Students and instructor will visit with international companies and/or organizations to learn about the business opportunities and challenges of operating in a specific country or region. Evaluation is based on student participation, presentations, and a research paper. Country and business industry focus may vary from term to term depending upon the instructor. Business Abroad: Read More [+] **Rules & Requirements**

Rules & Requirements

Prerequisites: To be determined by instructor depending on topic

Repeat rules: Course may be repeated for credit when topic changes.

Hours & Format

Summer: 6 weeks - 3-12 hours of lecture and 3-12 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Business Abroad: Read Less [-]

UGBA 194 Undergraduate Colloquium on Business Topics 1 Unit

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Fall 2016

This is a speakers series course designed to give students insights from practitioners into complex issues facing American business leaders. Each week a guest speaker will discuss an issue related to a particular theme, ranging from corporate governance to the social responsibilities of business. Students will be challenged to synthesize, question, and extend those insights under the guidance of the instructor. Undergraduate Colloquium on Business Topics: Read More [+]

Rules & Requirements

Repeat rules: Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1 hour of lecture per week

Summer: 6 weeks - 2.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Offered for pass/not pass grade only. Final exam required.

Undergraduate Colloquium on Business Topics: Read Less [-]

UGBA 195A Entrepreneurship 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Spring 2017, Spring 2016 Do you have an idea for a new business, but want to learn how to more fully develop this idea? Would you like to receive funding for your business idea, but lack a framework to ask for capital? This course takes students through the new venture process using a business plan as the main deliverable. A well-written business plan sets key milestones and indicates the resources needed to achieve them, in an increasingly complex business environment. Through the planning process that tightly links market and financial planning a business plan creates a set of standards to which investors and teammates can evaluate actual performance, laying the foundation for an "operating plan" once the business is launched. Entrepreneurship: Read More [+]

Hours & Format

Fall and/or spring: 15 weeks - 2 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Entrepreneurship: Read Less [-]

UGBA 195P Perspectives on Entrepreneurship 3 Units

Offered through: Business Administration

Terms offered: Fall 2017, Fall 2016, Fall 2015

This course explores and examines key issues facing entrepreneurs and their businesses. It is intended to provide a broad spectrum of topics across many business disciplines including accounting, finance, marketing, organizational behavior, production/quality, technology, etc. Students will acquire a keen understanding of both the theoretical and real world tools used by today's entrepreneurial business leaders in achieving success in today's global business environment. Perspectives on Entrepreneurship: Read More [+] Hours & Format

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Summer: 6 weeks - 7.5 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Alternative to final exam.

Perspectives on Entrepreneurship: Read Less [-]

UGBA 195S Entrepreneurship To Address Global Poverty 3 Units

Offered through: Business Administration

Terms offered: Spring 2013, Spring 2012, Spring 2011 This course examines whether and how entrepreneurial ventures can meaningfully address global poverty vs. more traditional approaches such as foreign aid, private philanthropy or corporate social responsibility initiatives. Combining lectures, case studies, and interviews with social entrepreneurs, it explores poverty and entrepreneurship before focusing on their intersection in various bottom-of-pyramid markets, from health, housing, and education to energy, agriculture, and finance. Entrepreneurship To Address Global Poverty: Read More [+] **Hours & Format**

Fall and/or spring: 15 weeks - 3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam not required.

Entrepreneurship To Address Global Poverty: Read Less [-]

UGBA 195T Topics in Entrepreneurship 1 - 3 Units

Offered through: Business Administration

Terms offered: Spring 2018, Fall 2017, Spring 2017

Courses of this kind will cover issues in entrepreneurship that either appeal to a specialized interest by type of firm being started (e.g., new ventures in computer software) or in the aspect of the entrepreneurial process being considered (e.g., new venture funding). The courses typically will be designed to take advantage of the access offered by the University and the locale to knowledgeable and experienced members of the business community.

Topics in Entrepreneurship: Read More [+] Rules & Requirements

Repeat rules: Course may be repeated for credit as topic varies. Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1-3 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Topics in Entrepreneurship: Read Less [-]

UGBA 196 Special Topics in Business Administration 1 - 4 Units

Offered through: Business Administration

Terms offered: Fall 2017, Summer 2017 Second 6 Week Session, Spring 2017

Study in various fields of business administration. Topics will vary from year to year and will be announced at the beginning of each semester. Special Topics in Business Administration: Read More [+] Rules & Requirements

Prerequisites: Upper division standing

Repeat rules: Course may be repeated for credit when topic changes.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of lecture per week

Summer:

6 weeks - 2.5-10 hours of lecture per week 10 weeks - 2-4 hours of lecture per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Letter grade. Final exam required.

Formerly known as: Business Administration 196

Special Topics in Business Administration: Read Less [-]

UGBA 198 Directed Study 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2016, Fall 2015, Spring 2015 Organized group study on topics selected by upper division students under the sponsorship and direction of a member of the Haas School of Business faculty. Directed Study: Read More [+] **Rules & Requirements**

Prerequisites: Consent of instructor

Credit Restrictions: Enrollment is restricted; see the Introduction to Courses and Curricula section of this catalog.

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 1-4 hours of directed group study per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Offered for pass/not pass grade only. Final exam not required.

Formerly known as: Business Administration 198

Directed Study: Read Less [-]

UGBA 199 Supervised Independent Study and Research 1 - 4 Units

Offered through: Business Administration Terms offered: Spring 2015, Spring 2014, Fall 2013 Enrollment restrictions apply. Supervised Independent Study and Research: Read More [+] **Rules & Requirements**

Prerequisites: Consent of instructor

Credit Restrictions: Enrollment is restricted; see the Introduction to Courses and Curricula section of this catalog.

Repeat rules: Course may be repeated for credit.

Hours & Format

Fall and/or spring: 15 weeks - 0 hours of independent study per week

Summer:

6 weeks - 1-4 hours of independent study per week 8 weeks - 1-4 hours of independent study per week

Additional Details

Subject/Course Level: Undergrad. Business Administration/ Undergraduate

Grading/Final exam status: Offered for pass/not pass grade only. Final exam not required.

Formerly known as: Business Administration 199

Supervised Independent Study and Research: Read Less [-]